

12/28/14

Lookingglass(LRFD) Rural Fire Department Board:

I am documenting a situation that happened on 12/23/14 with the LRFD president George Kuntz.

A package was mailed to the fire department attention Robert Nobriga from Susan Sheppard (Hired by the board to perform a review of historical financial statements).

I was notified by LRFD fire chief that the package was addressed to me (Robert Nobriga) vice president by Steve Rhodes.

I was also told that George was very curious what was in the box.

I meet Mr. Rhodes at the fire station and not knowing what was in the box I opened it.

After opening the box I found the current budget and some other paper work that was property of LRFD, So I set all contents of the package on the desk while talking to Steve.

Georg Kuntz pulled up to the fire department and proceeded to come into the office saying nothing until he passed Steve and confronted me while I was sitting in the office chair behind the desk.

His outburst was not only threatening to me and Steve, It was degrading, demoralizing to me as not only a board member but as a person.

George stated (Yelling, spitting because of anger, Pointing the entire time) the following:

What is in the box?

Why in the F \_\_\_ would she send it to you and not me?

I'm the president.

Who the F \_\_\_ do you think you are >

You have been undermining me since you have been on the board.

You have conducted illegal meeting.

You paid Susan Shepard \$6500.00 without approval and we will bring that up at the next board meeting and you better have answers.

I Explained to George that people of the community and the fire district contact me because I am approachable; I listen with out reaction for the best interest of the Fire department and the community the fire department serves and seek to find answers to resolve the issues.

He continued to scream and at that point I excused myself told Steve that if I was him I also would leave to defuse this situation.

George I feel that that your actions have been very disruptive, Unprofessional along with violating ORS 478.210 along with violating the By-Laws referring to "Removal of Directors"

#1. Malfeasance

(Illegal or dishonest activity especially by a public official or a corporation)

As stated above.

2#. Disorderly Conduct:

As stated above.

As a board member I feel I have supported you on the actions of the board president.

I have stood up for you not only as the president but as a person.

I have not under minded you.

As a board member I am stating that these kind of outbreaks need to stop and I will not be spoken to by you, Another board member or the public along with not allowing a board member or the public to speak to a board member the way you have spoken to me.

If this kind of behavior continues I will make a motion to have you removed for the board for the best interest of the fire department along with the community.

Thank you

Robert Nobriga LRFD Vice President